SMALL EMPLOYER MEMBER PAYMENT SUMMARY (MI	·	/1/2023 S30C333
This is a Gold plan as defined by		OUT OF NETWORK
selecthealth.	IN-NETWORK	OUT-OF-NETWORK
MED NETWORK	When using In-Network Providers, you are responsible to pay the amounts in this column.	When using Out-of-Network Providers, you are responsible to pay the amounts in this column.
DEDUCTIBLE AND OUT-OF-POCKET MAXIMUM ^{4,5}	IN-NETWORK	OUT-OF-NETWORK
Self Only Coverage, 1 person enrolled - per calendar Year		
Deductible	\$2,000	\$5,000
Out-of-Pocket Maximum	\$8,950	\$20,000
Family Coverage, 2 or more enrolled - per calendar Year		
Deductible - per person/family	\$2,000/\$4,000	\$5,000/\$10,000
Out-of-Pocket Maximum - per person/family	\$8,950/\$17,900	\$20,000/\$40,000
This amount is your Deductible + your Coinsurance and Copay (medical and Rx)		
INPATIENT SERVICES ³	IN-NETWORK	OUT-OF-NETWORK
Medical, Surgical, Hospice, Emergency Admissions	20% after Deductible	50% after Deductible
Hospital level care at home	20% after Deductible	Not Covered
Skilled Nursing Facility Up to 60 days/calendar Year	20% after Deductible	50% after Deductible
Rehab Therapy: Physical, Speech, Occupational Up to 40 days/calendar Year for all therapy types combined	\$35 after Deductible	50% after Deductible
Physician's Fees - Medical, Surgical, Maternity, Anesthesia	20% after Deductible	50% after Deductible
PROFESSIONAL SERVICES ³	IN-NETWORK	OUT-OF-NETWORK
Office Visits and Office Surgeries		
Primary Care Provider (PCP) ¹	\$15	50% after Deductible
Primary Care Provider (PCP) Virtual Visits ¹	Covered 100%	Not Covered
Specialist/Secondary Care Provider (SCP) ¹	\$35	50% after Deductible
Allergy Tests	See office visits	Not Covered
Allergy Treatment and Serum	20%	Not Covered
Physician's Fees - Surgical	20% after Deductible	50% after Deductible
Physician's Fees - Medical, Maternity, Anesthesia	20% after Deductible	50% after Deductible
PREVENTIVE CARE AS OUTLINED BY THE ACA ²	IN-NETWORK	OUT-OF-NETWORK
Office Visits (PCP/SCP) ¹	Covered 100%	Not Covered
Adult and Pediatric Immunizations	Covered 100%	Not Covered
Diagnostic Tests: Minor	Covered 100%	Not Covered
Other Preventive Services	Covered 100%	Not Covered
VISION SERVICES	IN-NETWORK	OUT-OF-NETWORK
Pediatric Preventive Eye Exams - Through Age 18 Years, $Only^2$	Covered 100%	Not Covered
Adult Preventive Eye Exams - Age 19 and Over ²	Covered 100% \$35	Not Covered 50% after Deductible
All Other Eye Exams - Adult/Pediatric Contacts and Corrective Lenses - Through Age 18 Years, Only	\$55 20% after Deductible	50% after Deductible
Limit one pair of eyeglass lenses or contact lenses per Year	20% and Deddenoic	50% and Deductible
OUTPATIENT SERVICES	IN-NETWORK	OUT-OF-NETWORK
Outpatient Facility	20% after Deductible	50% after Deductible
Ambulatory Surgical Center	10% after Deductible	50% after Deductible
Imaging Center	\$70 after Deductible	50% after Deductible
Ambulance (Air or Ground) - emergencies only	20% after Deductible	See In-Network Benefit
Emergency Room	\$350 after Deductible	See In-Network Benefit
Intermountain InstaCare [®] Facilities, Urgent Care Facilities	\$35	50% after Deductible
Intermountain KidsCare [®] Facilities	\$15	Not Available
Intermountain Connect Care®	Covered 100%	Not Available
Radiation	20% after Deductible	50% after Deductible
Dialysis Diagnostic Teste Minor per Provider	20% after Deductible Covered 100%	50% after Deductible 50% after Deductible
Diagnostic Tests: Minor, per Provider Diagnostic Tests: Major, per Provider	\$150	50% after Deductible
Home Health ³	20% after Deductible	50% after Deductible
Hospice ³	20% after Deductible	50% after Deductible
Outpatient Cardiac Rehab	Covered 100%	50% after Deductible
Outpatient Private Nurse ³	20% after Deductible	50% after Deductible
Outpatient Rehab Therapy: Physical, Speech, Occupational	\$35	50% after Deductible
Up to 20 visits/calendar Year for all therapy types combined		
Outpatient Habilitative Therapy: Physical, Speech, Occupational Up to 20 visits/calendar Year for all therapy types combined	\$35	50% after Deductible

See next page for additional benefits and footnotes.

MISCELLANEOUS SERVICES	IN-NETWORK	OUT-OF-NETWORK	
Maternity and Adoption ^{3,6}	See Professional, Inpatient, or	See Professional, Inpatient, or	
Includes all related maternity and adoption services. Enroll in	Outpatient Services	Outpatient Services	
SelectHealth Healthy Beginnings Program [®] : 866-442-5052		F	
Chiropractic Care	\$20	50% after Deductible	
Up to 10 visits/calendar Year			
Miscellaneous Medical Supplies (MMS) ²	20% after Deductible	50% after Deductible	
Autism Spectrum Disorder	See Professional, Inpatient, Outpatient, or Mental Health and Chemical Dependency Services	See Professional, Inpatient, Outpatient, or Mental Health and Chemical Dependency Services	
Durable Medical Equipment (DME) ³	20% after Deductible	50% after Deductible	
Prosthetic Devices ³	20% after Deductible	50% after Deductible	
Injectable Drugs, Chemotherapy, and Specialty Medications ³	50% after Deductible	50% after Deductible	
Infertility (select services only)	50% after Deductible	Not Covered	
Pediatric Dental, SelectHealth Classic Network (through 18 Years) Oral examinations and cleanings - two per calendar Year	\$35	Not Covered	
Mental Health and Chemical Dependency ³			
Office Visits	\$15	50% after Deductible	
Virtual Visits	Covered 100%	50% after Deductible	
Inpatient	20% after Deductible	50% after Deductible	
Outpatient	20% after Deductible	50% after Deductible	
Residential Treatment Center	20% after Deductible	50% after Deductible	
Cochlear Implants or Auditory Osseointegrated Devices ³	See Professional, Inpatient, or	Not Covered	
One device every 36 months per ear	Outpatient Services		
TMJ (Temporomandibular Joint) Services	See Professional, Inpatient, or	Not Covered	
Up to \$2,000/lifetime	Outpatient Services		
PRESCRIPTION DRUGS ³			
Prescription Drug List (formulary)	RxSe	RxSelect [®]	
Prescription Drug Deductible - Per Person	\$	\$0	
Out-of-Pocket Maximum	Combined w	Combined with medical	
Prescription Drugs - Up to 30-day supply for covered medications			
Tier 1	\$2	\$20	
Tier 2	\$3	\$30	
Tier 3	\$7	\$75	
Tier 4	\$1	\$125	
Tier 5	50	50%	
Maintenance Drugs – 90-day supply (Mail-Order, Retail90®)			
Tier 1	\$2	\$20	
Tier 2	\$3	\$30	
Tier 3	\$2	\$225	
Tier 4	\$3	\$375	
Generic Substitution Required	Generic required or mu		
	difference between na	me brand and generic	

FOOTNOTES

1. Visit selecthealth.org/findadoctor to find out whether a Provider is a Primary Care or Secondary Care Provider.

2. Frequency and/or quantity limitations apply to some preventive and MMS services.

3. Preauthorization is required for certain services. Benefits may be reduced or denied if you do not preauthorize certain services with Out-of-Network Providers. Please refer to Section 11--" Healthcare Management", in your Certificate of Coverage, for details.

4. All Deductible/Copay/Coinsurance amounts are based on the Allowed Amount and not on billed charges. Out-of-Network Providers or Facilities may not accept the Allowed Amount for Covered Services. When this occurs, you may be responsible for Excess Charges.

5. Certain Services as noted on this document and in your Certificate of Coverage are not subject to the Deductible.

6. SelectHealth provides a \$4,000 adoption indemnity benefit as outlined by the state of Utah. Deductible, Copay, or Coinsurance listed under the maternity benefit applies and may exhaust the benefits prior to any plan payment.

7. Insulin for the treatment of diabetes is subject to a maximum copay of \$27 for short-acting and \$90 for long-acting, per 30-day prescription.

All Covered Services obtained outside the United States, except for routine, Urgent, or Emergency conditions require preauthorization.

For more information, refer to your Certificate of Coverage or Contract or call Member Services at 800-538-5038 weekdays, from 7:00 a.m. to 8:00 p.m., and Saturdays, from 9:00 a.m. to 2:00 p.m. TTY users should call 711.

68781UT0050012-00 01-01-2023 v11.18 Benefits are administered and underwritten by SelectHealth, Inc.^{5M} (domiciled in Utah) 9/2/2022



Schedule of Benefits

Group Name: Natural Ventures Inc Benefit Plan Name: Plus Plan#21

	PCN ****	PPO ****	NON-NETWORK
Class I / Preventive	100%	100%	100%**
Class II / Basic	90%	80%	80%**
Class III / Major	60%	50%	50%**
Benefit Year Deductible Waived for Preventive? Family Deductible	\$25 Yes 3 per Family	\$50 Yes 3 per Family	\$50 Yes 3 per Family
Benefit Year Max	\$2,000	\$2,000	\$2,000
Class IV / Orthodontia Ortho Coverage Ortho Lifetime Max	No N/A N/A	No N/A N/A	No N/A N/A
TMJ Rider TMJ Lifetime Max	No N/A	No N/A	No N/A
Wait Period for Major	No Wait	No Wait	No Wait
Wait Period for Ortho	N/A	N/A	N/A

** Allowed Charge Limited to Covered Fee Schedule

**** Premier Access does not guarantee all services can be rendered by a contracted PCN or PPO provider. You may be subject to a deductible and co insurance for an out of network Specialist.



Schedule of Benefits

Group Name: Natural Ventures Inc Benefit Plan Name: Plus Plan#21

	PCN	PPO	NON-NETWORK
Class I / Preventive	Oral Exams, Full Mouth X-Rays/Pano, Bitewings, Other X-Rays, Prophylaxis, Fluoride	Oral Exams, Full Mouth X-Rays/Pano, Bitewings, Other X-Rays, Prophylaxis, Fluoride	Oral Exams, Full Mouth X-Rays/Pano, Bitewings, Other X-Rays, Prophylaxis, Fluoride
Class II / Basic	Sealants, Space Maintainers, Restorations, Emergency(Palliative), Endodontics, Periodontics, Oral Surgery	Sealants, Space Maintainers, Restorations, Emergency(Palliative), Endodontics, Periodontics, Oral Surgery	Sealants, Space Maintainers, Restorations, Emergency(Palliative), Endodontics, Periodontics, Oral Surgery
Class III / Major	Inlays, Crowns, Bridges, Dentures	Inlays, Crowns, Bridges, Dentures	Inlays, Crowns, Bridges, Dentures

How It Works

The Dental Program offered is administrated by Premier	Out-of-State Network and Claims
Access Insurance Company, a national carrier and widely	The Premier Access Dental network is available to eligible
accepted dental plan.	members outside the State of California, with nearly
	80,000 dentists to choose from. A complete provider
What is important to know about your dental plan is that you	listing is available on the internet at:
may see any dentist. Although, there are PCN (Premier	www.premierlife.com. It is important that you confirm with
Choice Network) and PPO provider lists available, and the	your dentist at the time of treatment that they are
benefits are enhanced if you elect to use either network, you	participating in the Premier Access network. For a dentist
may elect to see the dentist of your choice without penalty.	near you call 888.715.0760.
Using the PCN or PPO providers, you maximize your benefits	
and reduce your out-of-pocket costs.	Please check your Certificate of Insurance for a
	description of coverage, limitations and exclusions under
The PPO dentists offer discounted care (about 30%) and the	the plan. Some services require prior authorization.
plan normally pays a higher level of benefit when using an	
in-network provider. Additionally, the PCN/PPO dentist	
cannot "balance bill" you for amounts greater than the	
contracted rate.	

How to Reach Us

Premier Access Claim Dept.	Member Services Line	On the Web
P.O. Box 38313	888.715.0760	www.premierlife.com
Phoenix, AZ 85069		

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